

RDM Volunteer Agreement & Wavier

Volunteers signing up to help at any RDM event, program or facility
Agree to the Following:

Volunteer Guidelines

Please Note: Volunteers must be at least 16 years old to volunteer, and all volunteers under the age of 18 must be accompanied by a parent or guardian.

- ➤ Please remember to use appropriate language and conduct at all times, when promoting or participating in any RDM, LLC event, program or online posts.
- ➤ Please dress appropriately. Wear comfortable, closed toed shoes, and no dangling strings or other loose clothing that can be caught on equipment.
- ➤ Please be attentive to and respectful of all other participants, visitors or guests while on your shift.
- ➤ By participating, you understand you may be photographed or video recorded and you agree to allow photo, video, or film likeness to be used for any legitimate purpose, especially marketing, by the event holders, producers, or organizers

If you do not agree to any of the terms in the agreement, please do not participate as a volunteer.

RDM Volunteer Waiver and Release of Liability Form

RDM agrees to the participation of the individual who has signed up to help, in accordance with terms of this Agreement. In this Agreement, “we” or “us” means Research, Development, and Manufacturing (RDM) and “you” or “I” means the Volunteer. By signing up to Volunteer with RDM you agree to the following:

- ➤ •I have read and agree to this release and waiver of liability and indemnity agreement, and further agree that no oral representations, statements, or inducement apart from the foregoing written agreement have been made.

- ➤ •I agree to comply with all applicable laws, RDM volunteer guidelines, and any other requirements, and/or rules issued in connection with my volunteer experience with RDM.

Voluntary Disclosure Statement

➤ By registering to volunteer with RDM, I affirm that I have never been convicted of or have any pending violations of law felonies, misdemeanors, and/or ordinance violations other than minor traffic violations

I hereby release RDM, its Board of Directors, and its agents as well as providers of information from any liability related to the furnishing and receiving information related to arrests and convictions.

Foundation for Community Driven Innovation Volunteer Agreement

We may terminate this Agreement and/or your volunteer participation if you violate any part of this Agreement, or the standards of conduct established by us or by the venue proprietor of any facility in which we may be working.

LIMITATIONS ON LIABILITY and INDEMNITY: Neither party’s liability in connection with volunteering for RDM or under this

Agreement exceeds one hundred dollars (\$100). RDM, its volunteers, officers or directors or any other event provider shall not be liable to you for any damage, loss, harm, injury or death to your person, property, or business, or any of your visitors, officers, agents, or employees, resulting from theft, fire, earthquake, water, unavailability of facilities, any errors or omissions in RDM-related materials, insufficient participation, accident, or any other reason in connection with volunteering or related activities, except to the extent directly attributable to our willful misconduct or gross negligence. You agree to indemnify, and hold harmless RDM its officers and directors from and against any claim, cost, expense, loss, liability, or damage incurred as the result of any third-party claim based on willful misconduct, and/or (iii) your material breach of this Agreement.

You acknowledge that activities and participants in any capacity, including volunteers, may be recorded in audio, visual, and/or audiovisual media by us and/or our licensees, and you consent to the making and use of such recordings by us and/or our licensees (and/or any person or organization authorized by us) for any purpose, such uses including without limitation the transcription, modification, reproduction, public display, distribution, broadcast, and transmission in any form. You release us, and our licensees, from and waive any claims related to or arising by reason of the making and/or use of any such photographs, recordings, interview, videotapes, motion pictures or similar visual or auditory recording of you. For example, you may appear in recordings of RDM Covid-19 action plan, if volunteering there, and related promotional or documentary materials. Your rights are waived as to any images and/or recordings that you may appear in while volunteering with RDM and any/all related promotional or documentary materials.

Further, you grant us, and our licensees, the right to use, in connection with any aspect of RDM programming, events or activities, your name, likeness, and any trade name and/or logo. If you are volunteering to take audio and / or video footage of the event including setup and takedown, you grant us an irrevocable unlimited license to use all material related

RDM for our own uses. The provisions of this paragraph will survive termination of this Agreement.

MISCELLANEOUS: This Agreement and any accompanying documentation constitute the final, complete, and exclusive agreement between you and us. This Agreement is made in consideration of the parties' mutual promises contained in it. This Agreement may only be modified by the parties' express written agreement, signed by both parties. You have agreed to donate your time to RDM and we greatly appreciate it! This Agreement will be interpreted under Florida law and any action to enforce this Agreement must be brought in the federal or state court located in the City of Tampa and County of Hillsborough County, Florida, and the parties agree to the exclusive venue and jurisdiction of these courts. The Limitations on Liability and Indemnity section (above) of these Terms and Conditions of Participation shall survive the termination or expiration of this Agreement.

BY REGISTERING AS A VOLUNTEER, YOU CONFIRM THAT YOU HAVE FULLY AND CAREFULLY READ THIS AGREEMENT AND THAT YOU UNDERSTAND AND AGREE THAT YOUR COMPLIANCE WITH THIS AGREEMENT IS A CONDITION OF YOUR PARTICIPATION AS AN RDM VOLUNTEER. YOU ARE ALSO CONFIRMING THAT YOU ARE PARTICIPATING OF YOUR OWN FREE WILL AND THAT YOU ARE AT LEAST 18 YEARS OLD, OR THAT IF YOU ARE UNDER EIGHTEEN YEARS OLD, YOUR PARENT OR GUARDIAN IS ALSO REGISTERED TO BE ON SITE WITH YOU.